

**FMCS****FEDERAL MEDIATION &  
CONCILIATION SERVICE**

## SPEAKER'S BIO



### **STEPHANIE COLLIER**

**COMMISSIONER  
FEDERAL MEDIATION AND CONCILIATION SERVICE**

Stephanie Collier is a Commissioner assigned to the Dallas/Fort Worth field office of the Federal Mediation and Conciliation Service (FMCS). In this capacity, she assists parties in the private, public and federal sectors in contract negotiations, in grievance mediation and in resolving workplace disputes. She is available to train labor and management advocates in collective bargaining, contract administration and grievance processing, steward/supervisor relationships, labor management committee structure and process, problem solving, communication and decision making.

Prior to joining FMCS, Stephanie worked as a Staff Representative for Communication Workers of America in Austin, TX. In that capacity she was responsible for negotiating collective bargaining agreements, handling grievances, participating in labor management committees and providing training at the local and regional levels. She also was an active member of Coalition of Labor Union Women, Coalition of Black Trade Unionists, A. Phillip Randolph Institute, NAACP, and National Council of Negro Women.

In addition to her union work, Stephanie previously worked for AT&T as a Service Representative and a Revenue Management Representative for 23 years. While employed by AT&T she volunteered for community service projects with the Telephone Pioneers and served one term as a Loaned Executive to the United Way of San Antonio and Bexar County annual giving campaign and was recognized for being a part of the Women's Leadership Giving Club. More recently, she became involved with the National Association of Women In Agriculture which focuses advocacy and education on underrepresented communities across the nation.

Throughout her career Stephanie has had a strong focus on problem solving and bringing people together, which she brings to her work at FMCS. She holds a bachelor's degree in English Literature from the University of Texas at San Antonio.